



SOITRON*GROUP

ANNUAL REPORT

2022

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01 WHO WE ARE

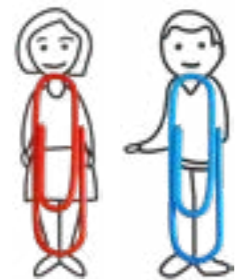


FACTS & FIGURES



152

TOTAL SALES REVENUE
OF SOITRON GROUP
(in million EUR)



760

NUMBER
OF EMPLOYEES



7

COUNTRIES:
Slovakia, Czech Republic,
Romania, Turkey, Bulgaria,
United Kingdom, Poland



1991

COMPANY
FOUNDATION

ABOUT US

*We are a group of experienced
IT professionals passionate
about what we do.*

Soitron Group, represented by nine well-established companies, has been providing its customers with professional IT products and services since 1991.

We work diligently and consistently for the benefit of our clients, growing together as we expand into international markets.

OUR EXPERTISE

- International system integration
- IT outsourcing
- Cybersecurity





SOITRON GROUP SUBSIDIARIES

SOITRON Czechoslovakia (Czech Republic & Slovakia)

The two Soitron branches – Soitron, Slovakia and Soitron, Czech Republic merged together in 2018. In both markets the company now operates as Soitron, Czechoslovakia. Soitron, Czechoslovakia is a system integrator specializing in Robotisation and Process Automation, Internet of Things (IoT), IT Security, IT infrastructure, Communication and Cloud Solutions, IT Services and Outsourcing, Applications, IT Advisory and IT Digitalization. In 2022 Soitron generated a revenue of EUR 64 million and employed more than 300 people.

DATANET SYSTEMS Romania

Datanet Systems is one of the leading system integrators of IP communication and data centre infrastructure as well as a Romanian market leader in routing and switching, Unified Communications, videoconferencing and IT security. Datanet Systems is the leading Cisco Gold partner in Romania. With over 70 employees, the company generated a revenue of EUR 35 million in 2022.

SEKOM Turkey

Through a series of changes since its establishment in 1992, Sekom has evolved to become a Business Solution Integrator. With a clear vision to support customers in achieving their business goals through effective IT solutions, Sekom is dedicated to creating value for its customers by providing in-depth expertise, advanced services and software development. With its subsidiaries in Turkey, Sekom employed almost 120 people and generated a revenue of almost EUR 34 million in 2022.

2RING Slovakia, USA

2Ring has specialized in flexible software solutions for Contact Centres and Unified Communications since 2001. Its EMEAR headquarters are situated in Bratislava, Slovakia. The North American office, serving customers from North and South America and the APAC region, is in Sacramento, California. It has 26 employees and generated a revenue of almost EUR 8.5 million in 2022.

MILLENNIUM Slovakia, Czech Republic

Millennium is an IT leader in Microsoft technology in the Czech Republic and Slovakia. It delivers and administers portal and CRM solutions, Business Intelligence. It has 27 employees and in 2022 it generated a revenue of EUR 2.5 million. The company was established in 1998.

SOITRON Bulgaria

Soitron, Bulgaria supports projects and infrastructure of our clients in the EMEA region by delivering ITO/BPO outsourcing and managed services from Bulgaria as a nearshore location. Its managed delivery services create added value and promote innovation as compared to traditional outsourced IT operations. The company was established in 2013. Today it employs more than 200 people and last year it generated a revenue of EUR 6.3 million.



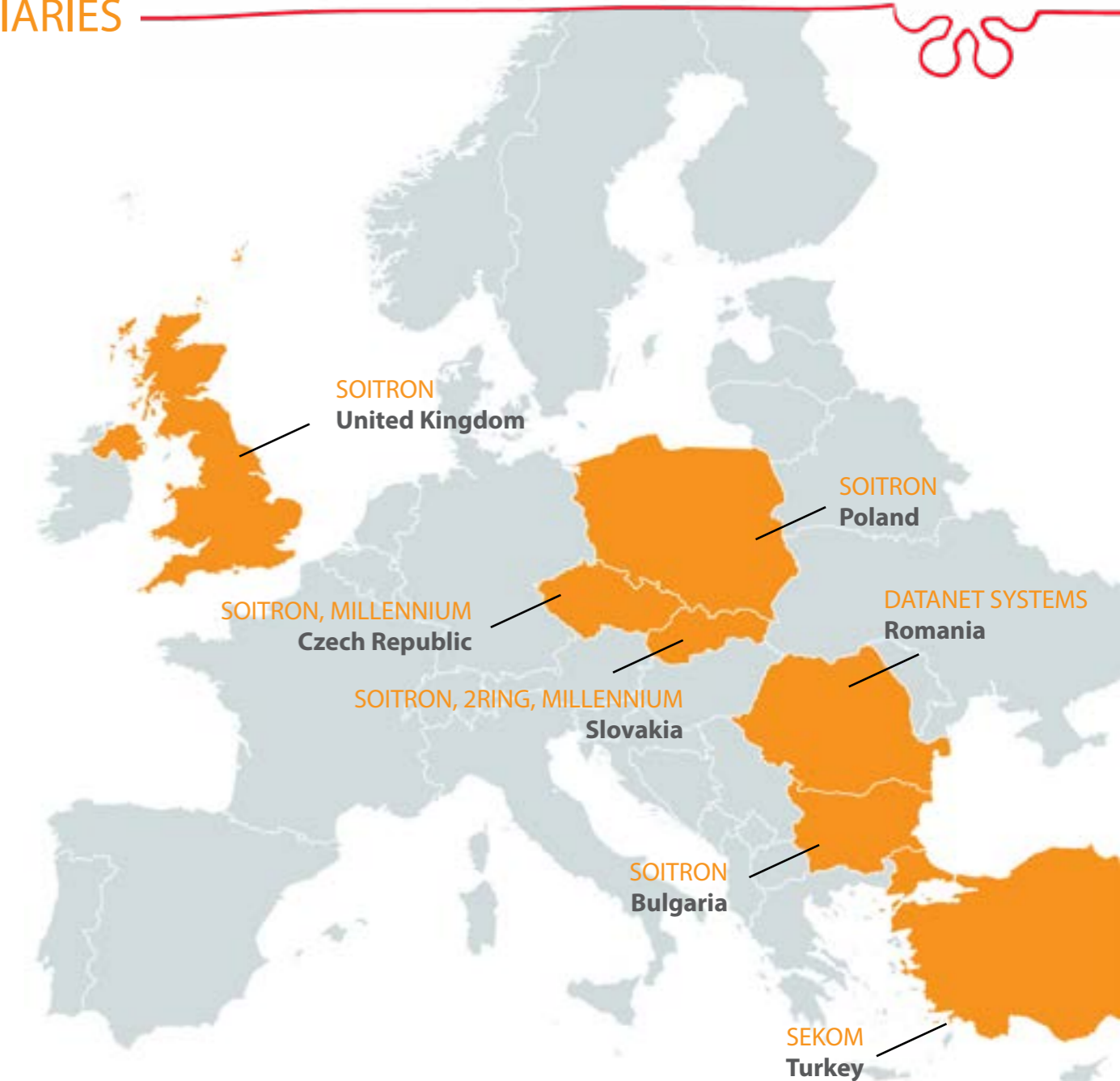
SOITRON GROUP SUBSIDIARIES

SOITRON United Kingdom

Soitron, UK delivers nearshore IT managed services from centres throughout Europe supporting global clients. Its comprehensive range of services and solutions cover Managed Network Services, Platform Support Services, Managed Desktop Services, Project Management Services, Managed Service Desk, Managed BPO and Staff Augmentation. The company was established in 2014. In 2022 it generated a revenue of more than EUR 0.5 million.

SOITRON Poland

Soitron, Poland is an international IT service provider. It delivers IT outsourcing and managed services as Soitron's unique nearshore delivery model. Its wide range of IT solutions covers IT service management, staff augmentation, cloud solutions, voice biometrics, software process automation and mobile system technology. The company was established in 2017. In 2022 it generated a revenue of EUR 1 million.





KEY PEOPLE



KEY PEOPLE



ONDREJ SMOLÁR
• Chairman of the Board
(Soitron Group)



MARIÁN SKÁKALA
• Deputy Chairman
of the Board
(Soitron Group)

• Executive Director
(Soitron, Czechoslo-
vakia)



TOMÁŠ TURKOVIČ
• Member of the Board
(Soitron Group)
• Outsourcing Director
(Soitron, Slovakia)

• Executive Director
(Soitron, Bulgaria)



DRAGOS STROESCU
• Executive Director
(Datanet Group,
Romania)



MIROSLAV MORÁVEK
• Executive Director
(2Ring, Slovakia and
USA)



MIROSLAV KREMPASKÝ
• Executive Director
(Millennium, Slovakia
and Czech Republic)



MARTIN LOHNERT
• Member of the Board
(Soitron Group)



ZOLTÁN VAŠŠ
• Financial Director
(Soitron Group)



BARTOSZ SKALSKI
• Executive Director
(Soitron, Poland)



RÓBERT BARBUŠ
• Executive Director
(Soitron, United Kingdom)





HISTORY OF THE COMPANY



TODAY

SOITRON GROUP currently operates on the European market as one of the largest information communication integrators and IT service providers with more than 760 employees. The philosophy to progress continuously, has made Soitron Group a leader in introducing unique technologies and innovative solutions. The company generated a revenue of more than EUR 162 million in 2022.



2020 ~ 2022

There were major investments into IT and OT cybersecurity solutions. Building on a strong footprint, we have expanded our portfolio, vendors, expertise, certifications, and customer projects. The team operates in Slovakia, the Czech Republic, Romania, and Turkey, and it has a presence in Poland and Bulgaria.



2017 ~ 2019

In 2017, Soitron Group expanded to Poland by setting up **SOITRON POLAND**. At the same time, Soitron strengthened its position in the application business by acquiring a majority stake in **MILLENNIUM**.

In 2018, the two Soitron branches **SOITRON SLOVAKIA** and **SOITRON CZECH REPUBLIC** merged together. In both markets the company now operates as **SOITRON CZECHOSLOVAKIA**.



HISTORY OF THE COMPANY



2013 ~ 2016

With HP opening a new outsourcing project in Bulgaria, Soitron Group expanded to the Bulgarian market, thus establishing **SOITRON BULGARIA** in the first half of 2013.

In 2014, Soitron Group entered the UK market as well by establishing **SOITRON UNITED KINGDOM**, its 100 % owned subsidiary based in London.

In 2015 **SEKOM TURKEY** established a new software house **SEKOM YAZILIM**.



2005 ~ 2012

In 2005, Soitron acquired Soitsa shares, thereby establishing itself as a leading IT service provider. A long-term expansion strategy of operation outside the Slovak market was defined. **SOITRON CZECH REPUBLIC** branch was founded in 2005 and later expanded by acquiring two companies – Caiacom in 2008 and Clarionet in 2009.

In 2009, the biggest Cisco partner in Romania, **DATANET SYSTEMS**, merged with Soitron Group when Soitron Slovakia purchased 51 % of its shares.

In 2012, the biggest acquisition to date was made, with Turkish **SEKOM** becoming a part of Soitron Group.



1991 ~ 2004

SOITRON's story started in Slovakia in 1991 when a small company **TRONET** was founded to provide clients with expertise in the emerging world of networking technologies. Over the next 10 years the company grew in size, expanding the number of its customers and employees as well as the depth and breadth of its knowledge.

In 2003, a joint venture between Tronet and Soitsa SA – a Spanish selective outsourcing specialist, was formed to build a large delivery centre for HP in Slovakia under the new name **SOITRON**.



INTERNAL RELATIONSHIPS

We all have the right to fair and courteous treatment by our superiors and colleagues. We respect the private lives of our peers and treat everyone with respect regardless of their race, color, nationality, origin, gender, sexual identity, religion or worldview, political opinion, age, physical constitution, or appearance.

Cooperation is the key to success and that is why we require and actively support it.

We have zero tolerance to bullying in any shape or form. We consider bullying to be any unjustified and malicious burdening, imposition of impediments, harassment, humiliation, or abuse of an individual by another person or a group which may take the form of physical or psychological abuse.

Other forms of bullying include:

Harassment is any form of unwanted oral or non-oral expression of a sexual nature, the intention or effect of which is to undermine the dignity of the person

and/or to create an intimidating, hostile, degrading, or offensive environment.

CUSTOMER-SUPPLIER RELATIONSHIPS

When choosing our suppliers, we apply a transparent selection process seeking nothing other than profitable business from cooperation. Our fairness to suppliers applies to both how we select them and how we work with them. We believe that respecting due dates on invoices is an essential part of a fair partnership.

We are aware of corruption being an important issue and a danger to society, and that is why we have a long-term goal to support any legislative activities aimed at preventing, detecting, and penalizing such behavior.

ENVIRONMENT

We realize how urgent it is to behave responsibly toward our surroundings and the environment. Our goal is to enable people to act responsibly at work during their working hours and to inspire them to

be more responsible and environmentally conscious in their everyday lives. That is why our activities focus on environmental action as well as on raising awareness of responsible behavior more generally.



02 ECONOMIC ACTIVITY

SOITRON GROUP

In 2022, investments in the development of competencies in the field of cybersecurity, automation, and outsourcing continued intensively. This was reflected in acquiring new customers and strengthening our position in above mentioned areas.

Similarly, we continued to develop the VOID SOC service across the entire group.

SOITRON (CZECHOSLOVAKIA)

We concluded the year with positive results in both Slovakia and Czech Republic. In Slovakia, this success was attributed to several small and medium projects; however, the significant absence of larger and governmental projects was evident.

This was partly due to the completion of old projects without the preparation of new ones.

In Czech Republic, we are successful in acquiring new customers in both the industrial sector and the enterprise segment.



DATANET SYSTEMS (ROMANIA)

In 2022, Datanet Systems SRL achieved a significant 34% increase in turnover compared to 2021, exceeding 38 million euros. The growth was driven by IT security projects, which contributed 27% of the company's revenue, encompassing both service and solution sales. The company also consolidated its activity on traditional business lines, such as IT infrastructure and collaboration, by carrying out important and complex projects, both in the private and public sectors.

In addition, Datanet Systems Software SRL Company doubled its operational team and expanded the coverage of IT outsourcing services to clients in the western part of the country.

Furthermore, as a result of the Red Dot's acquisition in 2021, which was later reorganized as Datanet System Cluj, the company attracted new clients from

the automotive industry, consulting, and other sectors, with ambitious plans to expand and consolidate its regional presence in the near future.

SEKOM (TURKEY)

Turkish economy recovered strongly from the COVID-19-crisis, growing GDP by 11.4 % in 2021 and 5.6% in 2022. The GDP per capita of Türkiye in 2022 was \$10,618, slightly higher by 10% in 2021. An overly loose monetary policy has fueled record-high inflation and strained economic fundamentals. The combination of negative real interest rates, rapid currency depreciation and rising global commodity prices pushed the official inflation to a two-decade high of more than 80 % and finally 64% over the year.

Coupled with the fulfillment of backlogs from 2021 due to chip shortage and successive fulfillment

of service provider and enterprise projects; successful business results were achieved despite volatile and unstable market conditions. Undoubtedly, our expanding and diversifying solution portfolio along with our service diversity tailored to the needs of growing customer base was instrumental in this success.

We celebrated our 30th year of foundation with our valuable employees and customers. We ramped up with marketing activities to launch new vendor collaborations, organized round table events and technical workshops, systematically triggered digital marketing campaigns, posted blogs, sponsored major events and collaborated with charities and NGO's in support of their activities.



2RING (SLOVAKIA, USA)

In 2022, 2Ring revenue grew in both North America (~10%) and EMEA (~15%) markets. As projected, APAC-LATAM revenue dropped due to a one-time integration project that inflated the 2021 numbers. 2Ring Cloud has expanded its reach to various contact center platforms, such as Cisco Webex Contact Center, Five9, Genesys Cloud, and Amazon Connect.

The growth of the 2Ring Cloud is expected to continue in 2023 and beyond, as more customers switch from on-premises contact centers to cloud-based solutions. In the second half of 2023, 2Ring will further transition to a subscription-based model for all its customers, as Cisco will replace perpetual licensing on its price list with 2Ring Cloud and 2Ring Self-hosted subscription offers.

MILLENNIUM (SLOVAKIA, CZECH REPUBLIC)

Millennium has been part of the Soitron Group for nearly five years, which has allowed it to get new business opportunities in the local and international markets.

The year 2022 was significantly affected by digitization of the Central European banking sector. This year, Millennium increased its annual turnover by more than 50%. It was also thanks to the fact that Millennium has been a strategic partner for important banking institutions. Considering banking institutions to be the leaders of digital transformation, Millennium continued in significant annual investments in need of getting to know and effectively manage its clients. In 2022 Millennium expanded its portfolio by new competence of data analytics.

SOITRON (BULGARIA)

Soitron Bulgaria has completed another successful year. We have established a strategic framework of services that seems to be well-designed, properly implemented, and it generates results.

SOITRON (UNITED KINGDOM)

In addition to continuing ongoing projects, we have initiated collaboration with a new partner - Content Guru, in the field of contact centres and customer care. What is more we have acquired our first client. We also launched projects in the area of process automation.

SOITRON (POLAND)

In 2022, Soitron Poland achieved very positive financial results, along with successful acquisition of new customers.



Selected Indicators: SOITRON GROUP

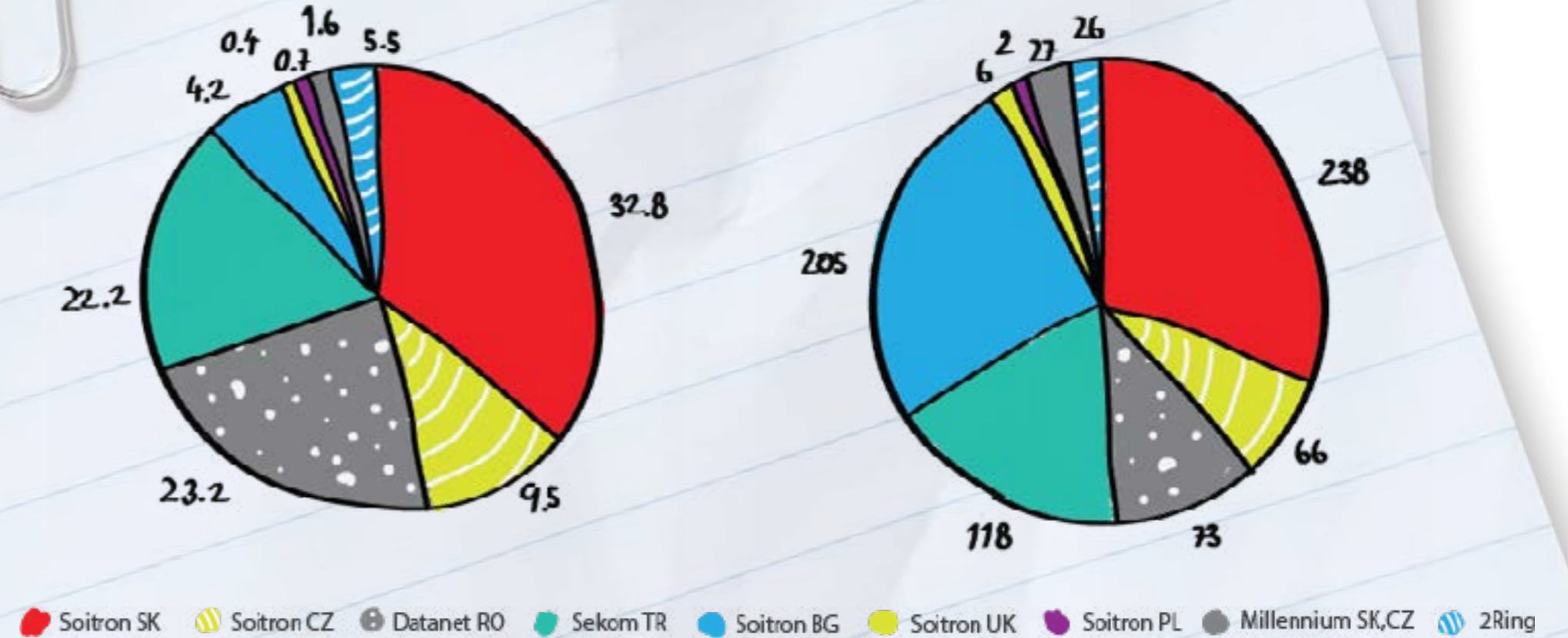
Soitron Group achieved following results in the selected indicators (in million EUR):

Type	2021	2022
Equity	25.0	29.6
Revenue from Sales of Goods	34.6	61.6
Revenue from Sales of Own Products and Services	63.6	84.3
Total Sales Revenue	98.2	152.3
Operating Profit (Loss)	6.4	9.9
Profit before Tax	5.7	8.9
Number of Employees	743	761
ROE (Return on Equity)	19.3 %	23.9 %
Return on Sales	6.5 %	6.8 %

Selected Indicators: SOITRON GROUP SUBSIDIARIES

Total Sales Revenue in 2022 (in million EUR):

Number of Employees in 2022:



03 OUR PORTFOLIO AND PROJECTS



SOITRON GROUP PORFOLIO OF PRODUCT AND SERVICES



Since 1991 we have been helping our customers build and retain a competitive advantage through the smart use of IT solutions. As a company with an enduring passion for innovation, we do not stop when faced with challenges requiring unique out-of-the-box solutions.

INTERNATIONAL SYSTEM INTEGRATION

We are proud of our long-term experience, expertise, in-depth knowledge, and customer references, especially in the areas of cybersecurity, automation and robotization, IoT solutions, data centres, network solutions, communication solutions, CRM solutions, IT support, and advisory services.

IT OUTSOURCING

We bring years of experience from serving customers worldwide. With our delivery centres located across Central & Eastern Europe, we can offer end-to-end solutions with a tailored approach in terms of resource skills and availability, quality, cost, security, and compliance.

Our comprehensive range of services and solutions cover: IT service management and migrations, software development and application, business process transformation and RPA, and ITO and BPO.

CYBERSECURITY

We add value for our customers with a wide range of IT and OT cybersecurity solutions within a verified and wide portfolio from top vendors as well as local start-ups, always tailored to specific customer needs and covering security management, network security, endpoint security, data security, identity and access management, and application and workload security.

The VOID Security Operation Center allows our clients to respond to security incidents quickly and effectively. We detect threats and identify suspicious behaviour. Potential incidents are then evaluated and responded to by a team of cybersecurity analysts.



SUBSIDIARIES PORFOLIO OF PRODUCT AND SERVICES

SOITRON (CZECHOSLOVAKIA)

MAIN SOLUTIONS

- Automation and Robotisation
- Cybersecurity
- IoT Solutions
- Data Centres
- Network Solutions
- IT Outsourcing
- Communication Solutions
- IT Support and Advisory

OTHER SERVICES AND SOLUTIONS

- MOSY – Smart Mobile Policing
- VOID Security Operations Center

DATANET SYSTEMS (ROMANIA)

TECHNOLOGIES AND SOLUTIONS

- Data Centre Infrastructure
- Data Networking Infrastructure
- Virtualization and Cloud Orchestration
- Collaboration and Customer Care
- Cyber Security
- Solution for Air Traffic Control
- Solution for Telecom
- Solution for Financial Institutions
- Work from Home Solutions
- Integrated Telemedicine Solution
- Industry Trends

IT INTEGRATION SERVICES

- Systems Integration
- Technical Support and Out-Tasking
- Security Infrastructure as a Service
- Technical Training
- Testing Centre
- Financing Options

IT OUTSOURCING & SOFTWARE DEVELOPMENT

- Application Outsourcing
- Managed Services
- VOID Security Operations Center

SEKOM (TURKEY)

EXPERTISE

- Networking Solutions
- Broadcasting and Cable TV
- Unified Communications
- Security
- Data Centre
- SP&IP Services
- SD-X & Cloud
- Red Hat Training

SERVICES

- Uninterrupted Service
- Turn Key Projects
- Business Process Outsourcing
- Monitoring
- Managed Network Services
- Managed Data Centre Services
-

SOLUTIONS

- Service Provider Solutions
- Enterprise Solutions
- Public and Defense Solutions



SUBSIDIARIES PORFOLIO OF PRODUCT AND SERVICES

2RING (SLOVAKIA, USA)

PRODUCTS FOR CONTACT CENTRE

- Amazon Connect
- Cisco Contact Centres - Webex
- Cisco Contact Centres UCCX/UCCE/PCCE/HCS
- Cisco Telephony - CUCM, Unity
- Five9
- Genesys Cloud

PRODUCTS FOR INFORMATION SYSTEM

- ServiceNow
- Salesforce
- Microsoft Dynamics

SUPPORT



MILLENNIUM (SLOVAKIA, CZECH REPUBLIC)

SERVICES

- CRM Solutions
- Portal Solutions
- Business Intelligence & Reporting
- Electronic Government Services
- Microsoft Power Apps
- System Integration
- Consultations

SOITRON (BULGARIA)

IT SOLUTIONS AND MANAGED SERVICES

- Project Management as a Service
- Managed Services
- ITSM Transitions and Implementation
- IoT Solutions
- Voice Biometrics
- MOSY – Intelligent Public Safety

SOITRON (UNITED KINGDOM)

IT SOLUTIONS AND MANAGED SERVICES

- IoT Solutions
- AI enabled Solutions
- Robotic Process Automation
- IT Outsourcing
- Cybersecurity
- VOID Security Operations Center

SOITRON (POLAND)

IT SOLUTIONS AND MANAGED SERVICES

- Robotic Process Automation
- IT Outsourcing
- IoT Solutions
- Software Development & Application Management
- MOSY - Smart Mobile Policing
- Cloud Solutions
- Voice Biometrics
- VOID Security Operations Center

IMPORTANT PROJECTS

SECURITY PROJECTS

- A replacement of existing firewall system with New Generation Firewalls Palo Alto for **Pojišťovna Kooperativa** (Czech Republic)
- Firewall project for **KKB** (Turkey)
- Email Security project for Enpara digital banking at **QNB Finansbank** (Turkey)
- Web Security and IPS project at **Denizbank** (Turkey)
- Security consultancy at **Yıldız Holding** (Turkey)
- SOC Services agreement reaching to 14 customers (Turkey)

RPA PROJECTS

- Global delivery of RPA projects for **Clarios**

IOT PROJECTS

- Solution for company processes automation for **WITTE Automotive** (Czech Republic)
- Design and deployment of various types of LoRaWAN sensors for **Škoda Auto** (Czech Republic)

INFRASTRUCTURE AND NETWORKING PROJECTS

- Building up a new data centre, design and implementation of a network infrastructure for **SEPS**
- LAN infrastructure and new central switching for new hospital BORY in Bratislava for **Svet zdravia**
- Restoration of the WiFi network in one of the largest plants of the company **Johns Manville**
- Replacement of network devices in stores, warehouses and offices in two countries for **Tesco** (Czech Republic)
- Technological renewal of network and server infrastructure for **Tatry Mountain Resorts**
- Replacement of network devices in all Slovak branches of **Kaufland**
- Renewal of IT infrastructure for Chancellery of the **Constitutional Court of the Slovak Republic**
- Server infrastructure upgrade for **Prakab** (Czech Republic)
- Proxy server deployment for **Railway Company Slovakia**

- Hyperconverged infrastructure for **Národná transfúzna služba SR**
- Network infrastructure and wi-fi connection of the new logistics hall for **XPO**
- Configuration of Cisco ISE for Hungarian data centre, installation and configuration of FortiAuthenticator and O365 analysis for **ČSOB LEASING**
- Modernization of data centre infrastructure and network with F5 solutions, ensuring geo-resilience between **BCR (Erste Group)** offices in Bucharest and Vienna. (Romania)
- 2-year frame contract with the scope of providing switching infrastructure from Cisco, Arista, and other producers, for **STS**. (Romania)
- Disaster Recovery Site Server Virtualization Extension Project for **Defence Industry** (Turkey)
- Implementation of a new Citrix Load Balancers for **Halkbank** (Turkey)
- Implementation of 500 new Cisco switches for 250 branch offices of **QNB** (Turkey)
- New Data Centre Network Project using Cisco Enterprise Network Equipment for **Finansbank** (Turkey)

IMPORTANT PROJECTS

UNIFIED COMMUNICATIONS PROJECTS

- Delivery and installation of Trading system for **Československá obchodní banka** (Czech Republic)
- Upgrade of Cisco CC for **Pojišťovna Kooperativa** (Czech Republic)
- IP telephony solution and modernization of dispatch terminals for **Veolia**
- A Call Center system with intelligent conversational IVR (Interactive Voice Response) using Nuance's solution Natural Language Understanding for **Alpha BANK** and **STS** (Romania)
- UC Enterprise Agreement for 20.000 IP phones for **Vakifbank** (Turkey)

DIGITALIZATION

- Digitalization of Application process for **Slovenský pozemkový fond** (Slovakia)
- CRM for corporate and private banking for **Slovenská sporiteľňa** (Slovakia)
- Development of the knowledge base in **Raiffeisenbank** (Slovakia)
- Web application for mediating the sale of business shares of the companies for **ČSOB** (Slovakia)

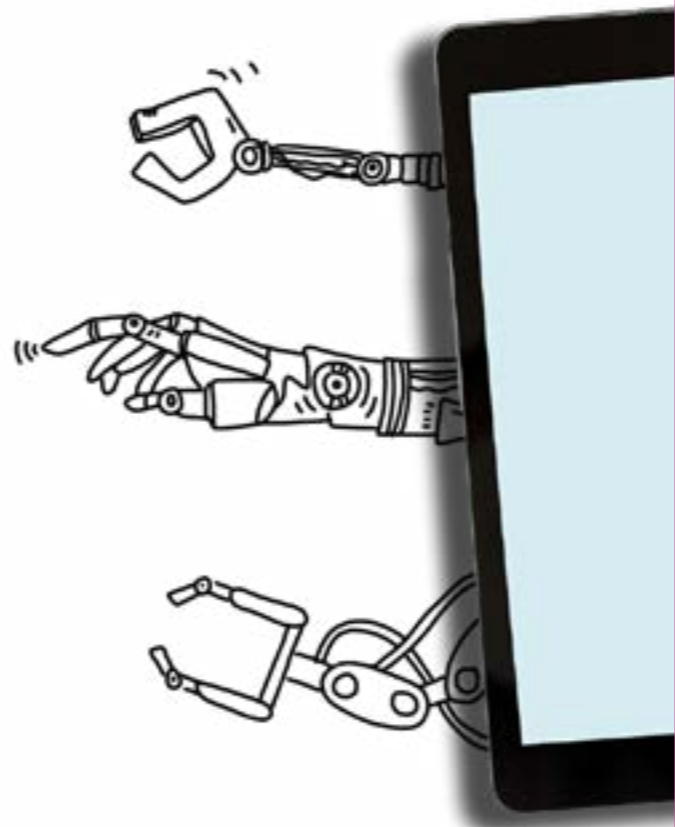
- Solution for the energy grants management for **Ministry of Economy of the Slovak Republic**
- Project of Národné podnikateľské centrum (National Business Centre) for **Slovak Business Agency**
- CRM and credit process digitalization for corporate banking for **Erste Holding** (Slovakia)
- Process digitalization for **Transport Authority** (Slovakia)
- Development of a solution for credit processes approval for **VÚB Banka** (Slovakia)
- Development of a solution for internal orders digitalization for **Internet Mall** (Slovakia)
- Data migration and design of a new solution for communication and document sharing for **RailNetEurope** (Slovakia)
- A digitalization solution (consisting of Cisco networking and data storage solutions, video-collaboration tools, and an application) for **Mioveni Hospital** (Romania)



OTHER IMPORTANT PROJECTS

- Migration of electronic queuing system for **Ministry of Interior of the Slovak Republic**
- System for mobile speed measurement for **Stratos Auto** (customer) and **Police of the Czech Republic** (end customer)
- Data analysis, analytical and consulting services for **Nemak Slovakia**
- IT outsourcing and migration to cloud for **Gotec Group**
- Implementation of Knowledge Management (based on Microsoft Sharepoint) for Headquarters, branches and call centres of the **Raiffeisenbank**
- 2Ring Dashboards & Wallboards for **Costco Wholesale** (Cisco UCCE)
- 2Ring Gadgets for Cisco Finesse and 2Ring Dashboards & Wallboards for **Adena Health** (Cisco UCCX)
- 2Ring Gadgets for Cisco Finesse for **Coinmach Corporation** (Cisco UCCX)
- 2Ring Dashboards & Wallboards for **Victoria University** (Cisco UCCX)
- 2Ring Dashboards & Wallboards for **Siemens Medical Solutions USA** (Genesys Cloud)

- 2Ring Dashboards & Wallboards for **Hastings Deering Australia** (Cisco Webex Contact Center)
- 2Ring Dashboards & Wallboards for **Everyday Loans UK** (Five 9)
- 2Ring Dashboards & Wallboards for **Zagrebacka Banka (Croatia)** (Cisco UCCE)
- 2Ring Gadgets for Cisco Finesse and 2Ring Dashboards & Wallboards for **Virgin Mobile Kuwait** (Cisco UCCX)
- 2Ring Gadgets for Cisco Finesse for **Banco di investimento Rural (Angola)** (Cisco UCCX)
- 2Ring Gadgets for Cisco Finesse and 2Ring Dashboards & Wallboards for **A1 Telecom Bulgaria** (Cisco UCCE)
- Operational Services agreement at **Ford Otosan** (Turkey)
- IPS project at **Turkcell** (Turkey)



04 SOITRON GROUP

COMPANY PROFILE

NAME
SOITRON Group SE

BOARD OF DIRECTORS
Ing. Marián Skákala
(Chairman of the Board of Directors)

Ing. Ondrej Smolár
(Deputy Chairman of the Board of Directors)

SEAT
Plynárenská 5
829 75 Bratislava 25
Slovakia

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+421 258224111

WEB
www.soitron.com

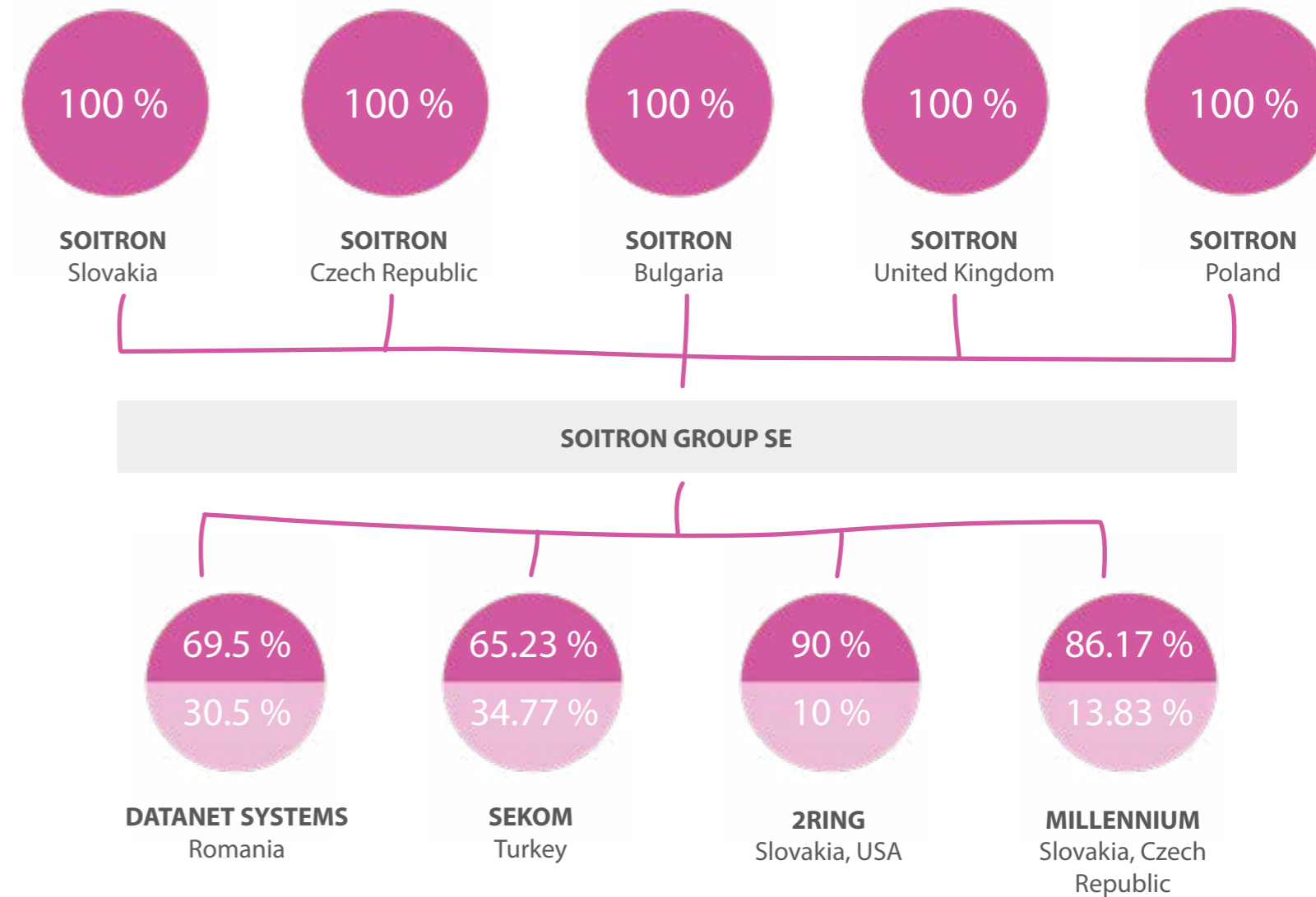
E-MAIL
info@soitron.com

BANK ACCOUNT
Tatra banka, a.s.
Bank account number: 292 012 3440
IBAN: SK5311000000002920123440
BIC (SWIFT): TATRSKBX
COMPANY ID: 35 871 636
TAX ID: 202 177 47 99

SOITRON IN SOCIAL MEDIA



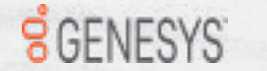
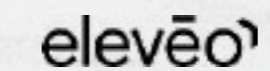
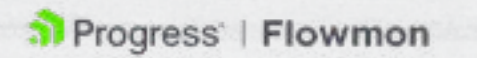
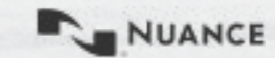
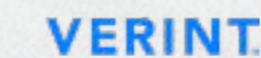
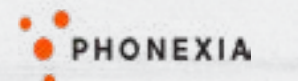
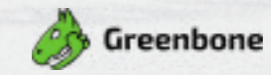
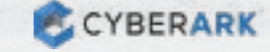
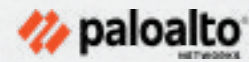
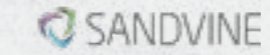
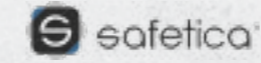
GROUP STRUCTURE





PARTNERSHIPS & MEMBERSHIPS

IMPORTANT PARTNERSHIPS



PARTNERSHIPS & MEMBERSHIPS

PARTNERSHIPS & MEMBERSHIPS

OTHER PARTNERSHIPS

- ALGOSEC
- ALGOSEC
- AMAZON
- ARBOR NETWORKS (NETSCOUT)
- ARUBA (HPE)
- ATEME
- ATIM
- AXIS
- BACKBOX
- BROADCOM (BLUECOAT)
- CALABRIO
- CASA SYSTEMS
- CHECK POINT
- CONSOL
- CONTENT GURU
- ČRA
- CROWDSTRIKE
- DIGITAL SHADOWS
- DXC.TECHNOLOGY
- EFFICIENT IP
- ELASTIC
- EMDOR
- ENEA
- EXPERIS MANPOWERGROUP
- EXTRAHOP
- GENIE NETWORKS
- GIGAMON
- ILLUMIO
- INFINERA
- INFOBLOX
- INFOSIM
- INTRAWAY
- IP FABRIC
- IP INFUSION
- ISTQB
- IXIA (KEYSIGHT)
- KEYSIGHT IXIA
- M2M COMMUNICATION HOLDING
- MANDIANT
- MCAFEE
- MCLIMATE
- MICRO FOCUS
- MOIRELABS
- NETINSIGHT
- NFWARE
- NIAGARA NETWORKS
- NICE CCAAS (CXONE)
- NOKIA
- NOVICOM
- NUTANIX
- ONESPAN
- PICUS
- PLUTOMEN
- POLY
- PROOFPOINT
- PURE STORAGE
- RADWARE
- RAPID7
- SEALPATH
- SERVICENOW
- SEWIO
- SKYBOX SECURITY
- SPLUNK
- TCPWAVE
- TENABLE
- THALES
- THALES/GEMALTO/SAFENET
- THINGSBOARD
- THREATQ
- TUFIN
- VERITAS
- VERSASEC



CERTIFICATIONS

COMPANY CERTIFICATIONS



PROFESSIONAL CERTIFICATIONS

PROJECT CERTIFICATIONS



PROCESS CERTIFICATIONS



SECURITY CERTIFICATIONS



QUALIFICATION CERTIFICATIONS



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