

SOITRON^{*} GROUP

ANNUAL REPORT

2024

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01 WHO WE ARE





FACTS & FIGURES



180

TOTAL SALES REVENUE
OF SOITRON GROUP
(in million EUR)



750

NUMBER
OF EMPLOYEES



7

COUNTRIES:
Slovakia, Czech Republic,
Romania, Turkey, Bulgaria,
United Kingdom, Poland



1991

COMPANY
FOUNDATION



ABOUT US

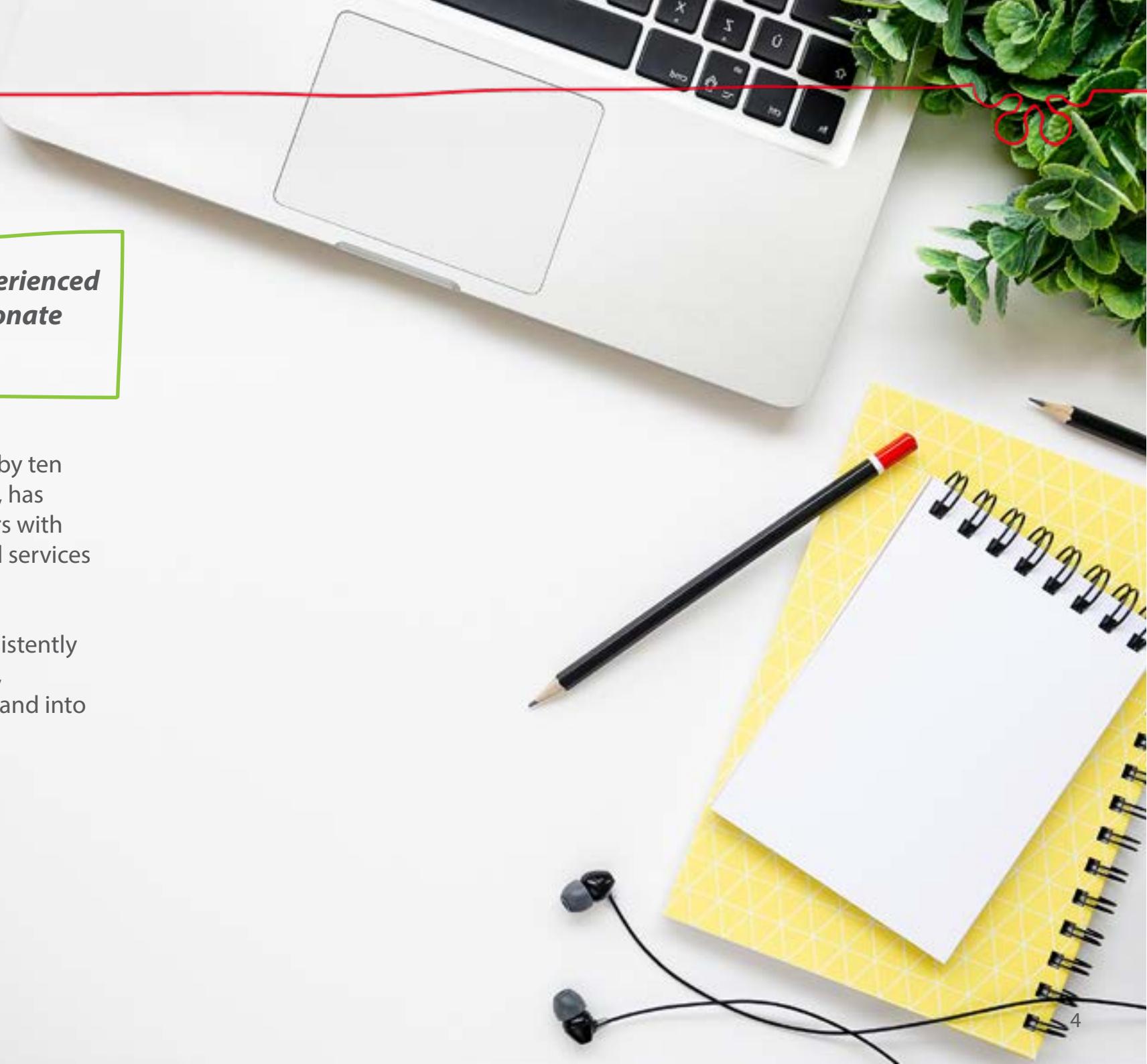
We are a group of experienced IT professionals passionate about what we do.

Soitron Group, represented by ten well-established companies, has been providing its customers with professional IT products and services since 1991.

We work diligently and consistently for the benefit of our clients, growing together as we expand into international markets.

OUR EXPERTISE

- System integration
- IT outsourcing
- Cybersecurity





SOITRON GROUP SUBSIDIARIES



SOITRON

Czechoslovakia (Czech Republic & Slovakia)

Soitron Czechoslovakia is a leading system integrator specialising in robotisation and process automation, cybersecurity, data centres, IoT solutions, IT outsourcing, communication and network solutions, IT support and advisory. Its product portfolio includes smart police car solutions – Mosy and cybersecurity services – VOID Security Operations Center. In 2024 Soitron generated a revenue of almost EUR 61 million and employed more than 240 people.

DATANET GROUP

Romania

Datanet Group is one of the leading system integrators of IP communication and data centre infrastructure as well as a Romanian market leader in routing and switching, Unified Communications, videoconferencing and IT security. Datanet is the leading Cisco Gold partner in Romania. With over 70 employees, the company generated a revenue of almost EUR 51 million in 2024.

SEKOM

Turkey

Sekom is a leading business solution integrator at the Turkish market. With a clear vision to support customers in achieving their business goals through effective IT solutions, Sekom is dedicated to creating value for its customers by providing in-depth expertise, advanced services and software development. With its subsidiaries in Turkey, Sekom employed more than 130 people and generated a revenue of more than EUR 34 million in 2024.

SOITRON SECURITY

Turkey

Soitron Siber Güvenlik Servisleri (SSGS) is a leading cybersecurity company that provides their customers with a comprehensive portfolio of security products together with services in the areas of consultancy, implementation & support, operational services and SOC. Established in 2013, SSGS exceeded EUR 18 million revenue in 2024, and employs 60 people.

2RING

Slovakia, USA

2Ring has specialised in flexible software solutions for Contact Centres and Unified Communications since 2001. Its EMEAR headquarters are situated in Bratislava, Slovakia. The North American office, serving customers from North and South America and the APAC region, is in Sacramento, California. It has 29 employees and generated a revenue of EUR 5.4 million in 2024.

MILLENNIUM

Slovakia, Czech Republic

Millennium is a leading IT company specializing in Microsoft technology in the Czech Republic and Slovakia. It delivers and manages CRM and Power Platform solutions while accelerating corporate growth through AI and Business Intelligence innovations. The company has 22 employees and generated a revenue of EUR 2.6 million in 2024. Established in 1998, Millennium has a long history of excellence in the IT industry.



SOITRON GROUP SUBSIDIARIES



SOITRON Bulgaria

Soitron, Bulgaria supports projects and infrastructure of our clients in the EMEA region by delivering ITO/BPO outsourcing and managed services from Bulgaria as a nearshore location. Its managed delivery services create added value and promote innovation as compared to traditional outsourced IT operations. It employs more than 130 people and last year it generated a revenue of more than EUR 5.5 million.

SOITRON United Kingdom

Soitron, UK delivers nearshore IT managed services from centres throughout Europe supporting global clients. Its comprehensive range of services and solutions cover Managed Network Services, Platform Support Services, Managed Desktop Services, Project Management Services, Managed Service Desk, Managed BPO and Staff Augmentation. The company was established in 2014. In 2024 it generated a revenue of almost EUR 1.3 million.

SOITRON Poland

Soitron, Poland is an international IT service provider. It delivers IT outsourcing and managed services as Soitron's unique nearshore delivery model. Its wide range of IT solutions covers IT service management, staff augmentation, cloud solutions, voice biometrics, software process automation and mobile system technology. The company was established in 2017. In 2024 it generated a revenue of almost EUR 2.2 million and employed 43 employees.

VOID SOC Slovakia, Czech Republic, Romania, Turkey

Void SOC has been bringing businesses advanced technology solutions in cybersecurity since 2018. With services such as 24/7 Cybersecurity Monitoring, Vulnerability Scanning and Analysis, Incident Response and Threat Intelligence, the company protects a wide portfolio of companies from advanced cyber threats.





KEY PEOPLE



ONDREJ SMOLÁR

- Chairman of the Board
(Soitron Group)



MARIÁN SKÁKALA

- Deputy Chairman of the Board (Soitron Group)
- Executive Director
(Soitron,
Czechoslovakia)



TOMÁŠ TURKOVÍČ

- Member of the Board
(Soitron Group)
- Outsourcing Director
(Soitron, Slovakia)
- Executive Director
(Soitron, Bulgaria)



ZOLTÁN VAŠŠ

- Financial Director
(Soitron Group)



MARTIN LOHNERT

- Member of the Board
(Soitron Group)
- Executive Director
(void SOC)



MIROSLAV MORÁVEK

- Executive Director
(2Ring, Slovakia and
USA)





KEY PEOPLE



DRAGOS STROESCU
• Executive Director
(Datanet Group,
Romania)



ALI KORKMAZ
• Executive Director
(Sekom, Turkey)



MURAT KAYMAZ
• Executive Director
(Soitron, Turkey)



MIROSLAV KREMPASKÝ
• Executive Director
(Millennium, Slovakia
and Czech Republic)



BARTOSZ SKALSKI
• Executive Director
(Soitron, Poland)



RÓBERT BARBUŠ
• Executive Director
(Soitron, United Kingdom)





HISTORY OF THE COMPANY



TODAY

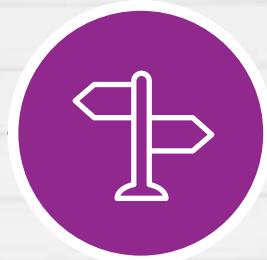
SOITRON GROUP currently operates on the European market as one of the largest info-communication integrators and IT service providers with more than 720 employees. The philosophy to progress continuously, has made Soitron Group a leader in introducing unique technologies and innovative solutions. The company generated a revenue of more than EUR 178 million in 2024.



2020 ~ 2023

Since 2020 major investments were made into IT and OT cybersecurity solutions. Building on a strong footprint, we have expanded our portfolio, vendors, expertise, certifications, and customer projects. The cybersecurity team operates in Slovakia, the Czech Republic, Romania, and Turkey, and it has a presence in Poland and Bulgaria. A **SECURITY OPERATIONS CENTRE - VOID SOC** was founded within Soitron Group.

At the Turkish market, we have spinned-off the cybersecurity company SOITRON from SEKOM. Both companies now represent separate entities being part of Soitron Group.



2017 ~ 2019

In 2017, Soitron Group expanded to Poland by setting up **SOITRON POLAND**. At the same time, Soitron strengthened its position in the application business by acquiring a majority stake in **MILLENNIUM**.

In 2018, the two Soitron branches SOITRON SLOVAKIA and SOITRON CZECH REPUBLIC merged together. In both markets the company now operates as **SOITRON CZECHOSLOVAKIA**.



HISTORY OF THE COMPANY



2013 ~ 2016

With HP opening a new outsourcing project in Bulgaria, Soitron Group expanded to the Bulgarian market, thus establishing **SOITRON BULGARIA** in the first half of 2013.

In 2014, Soitron Group entered the UK market as well by establishing **SOITRON UNITED KINGDOM**, its 100 % owned subsidiary based in London.

In 2015 SEKOM TURKEY established a new software house **SEKOM YAZILIM**.

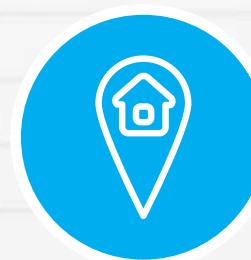


2005 ~ 2012

In 2005, Soitron acquired Soitsa shares, thereby establishing itself as a leading IT service provider. A long-term expansion strategy of operation outside the Slovak market was defined. **SOITRON CZECH REPUBLIC** branch was founded in 2005 and later expanded by acquiring two companies – Caiacom in 2008 and Clarionet in 2009.

In 2009, the biggest Cisco partner in Romania, **DATANET SYSTEMS**, merged with Soitron Group when Soitron Slovakia purchased 51 % of its shares.

In 2012, the biggest acquisition to date was made, with Turkish **SEKOM** becoming a part of Soitron Group.



1991 ~ 2004

SOITRON's story started in Slovakia in 1991 when a small company **TRONET** was founded to provide clients with expertise in the emerging world of networking technologies. Over the next 10 years the company grew in size, expanding the number of its customers and employees as well as the depth and breadth of its knowledge.

In 2003, a joint venture between Tronet and Soitsa SA – a Spanish selective outsourcing specialist, was formed to build a large delivery centre for HP in Slovakia under the new name **SOITRON**.



INTERNAL RELATIONSHIPS

We all have the right to fair and courteous treatment by our superiors and colleagues. Equal opportunities and equal treatment are key cornerstones of a fair, unprejudiced and open approach.

Cooperation is the key to success and that is why we require and actively support it. We encourage respectful cooperation in a spirit of partnership, diversity and tolerance. We offer equal opportunities for everyone. We do not discriminate or tolerate discrimination on grounds of ethnic or national origin, sex, religion, views, age, disability, sexual orientation, skin color, political views, social background or any other characteristics protected by law. We maintain a work environment free from harassment, discrimination, and any form of intimidation. All individuals are treated with respect and dignity.

We recognize the value of our employees and are committed to providing fair wages and benefits that meet or exceed

legally mandated standards. We ensure that compensation is based on merit, experience, and responsibilities without any form of discrimination.

We respect employees' rights to freedom of association and collective bargaining as allowed by law. We commit to open communication and constructive dialogue with employee representatives to address concerns and negotiate fair terms and conditions of employment.

We strictly prohibit the use of child labor in any form, as defined by applicable laws and regulations. We are committed to providing young workers with a safe and supportive working environment, appropriate training and supervision.

CUSTOMER-SUPPLIER RELATIONSHIPS

When choosing our suppliers, we apply a transparent selection process seeking nothing other than profitable business from cooperation. Our fairness to suppliers applies to both how we select them and how we work with them. We believe that

respecting due dates on invoices is an essential part of a fair partnership.

We are aware of corruption being an important issue and a danger to society, and that is why we have a long-term goal to support any legislative activities aimed at preventing, detecting, and penalizing such behavior.

ENVIRONMENT

We realize how urgent it is to behave responsibly toward our surroundings and the environment. Our goal is to enable people to act responsibly at work during their working hours and to inspire them to be more responsible and environmentally conscious in their everyday lives. That is why our activities focus on environmental action as well as on raising awareness of responsible behavior more generally.



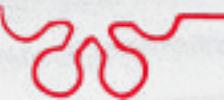
02

ECONOMIC ACTIVITY





REPORT ON ECONOMIC ACTIVITY



SOITRON GROUP

In 2024, Soitron Group experienced a slight decline in revenue, primarily due to macroeconomic factors in several of the countries in which we operate. Nevertheless, alongside our core business activities, we remained committed to advancing our strategic priorities across the group.

Cybersecurity continues to be one of our flagship areas, with the business achieving an average annual gross margin growth of 20%. We also made significant investments in developing our cloud-native strategy, business plans, and teams of experts. Given that hybrid cloud is projected to remain a key trend in the near future, we anticipate continued investments in infrastructure supporting hybrid cloud solutions. We consider this area to be another top priority for Soitron Group in the coming years.

SOITRON (CZECHOSLOVAKIA)

This year saw notable success in the commercial segment across both Slovakia and the Czech Republic. To support our strategy of achieving double-digit growth, it is critical for us to open new accounts and pursue emerging opportunities in this segment. We also delivered several large-scale projects for government clients. Conversely, the enterprise segment faced challenges in securing substantial project wins.

In addition to the group-wide priorities, we placed a strong emphasis on delivering complex solutions for the manufacturing sector and continue to implement projects across our entire portfolio. We also established dedicated development teams for Customer Experience and Infrastructure as Code.

There were significant changes to our internal organizational structure this year. As business units were no longer serving their intended purposes, Soitron Czechoslovakia is now structured around the main pillars of Sales, Presales, and Delivery. Within the Presales team, we have appointed dedicated architects for each strategic portfolio area to centralize responsibility for products and services.

Furthermore, a new team leader structure was introduced within the Delivery team to foster enhanced inter-team collaboration and more effective feedback processes.





REPORT ON ECONOMIC ACTIVITY



DATANET SYSTEMS (ROMANIA)

Datanet Systems closed 2024 with a turnover exceeding EUR 51.6 million, marking a 23 % year-over-year growth. This was driven primarily by projects built on Cisco technologies, alongside a strong performance in the cybersecurity, where revenue share doubled from 9 % in 2023 to 19 % in 2024.

This surge reflects significant investments in strengthening and certifying the team. Over the past year, Datanet became a Platinum Partner of Palo Alto Networks and a Premier Partner of Red Hat.

SOITRON (TURKEY)

Soitron Siber Güvenlik Servisleri (SSGS) continued to invest in security services business during 2024. A wider range of security services

are onboarded into portfolio, and more customers are addressed in Commercial and Government segments while retaining a strong position at Enterprise customers. SSGS grew its security services revenues by 110% when compared to previous year.

SEKOM (TURKEY)

The year 2024 marked a period of strategic acceleration and technological advancement for Sekom. Amid the dynamic landscape of digital transformation, we strengthened our core capabilities in network infrastructure, cybersecurity, data centre solutions, and services. Sekom executed several enterprise-scale projects focused on Software, DevOps/DevSecOps, Integrated Communications, Data Centre, Security, Broadcasting & Cable TV, Service Provider Technologies, SD-X

& Cloud and Networking. These initiatives enabled our clients to achieve higher operational agility, scalability, and security compliance in their IT environments.

From a human capital perspective, Sekom continued investing in talent development, expanding our engineering and professional services teams. Our technical teams successfully delivered mission-critical solutions across both public and private sector clients, meeting stringent SLAs and compliance standards.

Sekom remains committed to leveraging emerging technologies and agile methodologies to drive innovation, enhance customer value, and scale our operations both domestically and across strategic international markets.



REPORT ON ECONOMIC ACTIVITY



MILLENNIUM (SLOVAKIA, CZECH REPUBLIC)

Millennium is part of the Soitron Group. Thanks to more than 8 years of partnership, Millennium is developing not only on the local market, but also primarily on the Czech and Austrian markets for CRM and custom solutions.

In 2024, Millennium continued on its path of supporting the digitization of the financial sector, where, in addition to standard CRM solutions, it focuses on credit process management in several banks in the region. During the year, we managed to expand our portfolio with deliveries in the area of data integration and reporting, as well as pilot solutions in the field of AI. We also provided several customers with solutions in the area of Microsoft 365 and Power Apps. The Microsoft portfolio remains our main product partner, and we

deliver custom turnkey development using other technologies. In addition to the banking sector, our key customers also included insurance companies, manufacturing and distribution companies, and some government institutions.

2RING (SLOVAKIA, USA)

The contact centre market is undergoing a significant transformation driven by the migration of customers from outdated on-premises solutions to cloud-based platforms. Moreover, customers frequently switch between different cloud platforms, making them less loyal than they used to be in the past.

As a result, the share of our revenue coming from our SaaS offering (2Ring Dashboards & Wallboards in 2Ring Cloud) grew significantly – by as much as 180%. We also continued

our efforts to migrate customers from perpetual licenses to our new self-hosted subscription offering, with a year-over-year growth of 112 % in self-hosted subscriptions. We expect revenue from perpetual licenses and perpetual support to continue declining, being replaced by subscription revenue that provides customers with a higher level of service (including 24x7 SLA) and generates higher revenue per seat than perpetual licenses.

SOITRON (UNITED KINGDOM)

2024 was a year of consolidation, scale, and strategic growth. Building on the momentum of 2023, the business focused on strengthening key partnerships, expanding service depth, and delivering consistent, high-value outcomes for global clients.



REPORT ON ECONOMIC ACTIVITY



A major highlight of the year was the continued growth of our relationship with Ciena. What began as on-site and logistical support has evolved into a broader, more embedded partnership. Throughout 2024, Soitron UK expanded its footprint across additional European locations while increasing responsibility across complex service delivery and coordination. Our involvement now spans multi-country support, project management, and extended service coverage, with seamless collaboration between UK team and our Bulgarian, Slovak and Turkish centres to support wider international service windows. This evolution reflects Ciena's trust in Soitron UK as a reliable, scalable partner capable of supporting a global enterprise with mission-critical infrastructure.

DXC also became a key strategic relationship during 2024. Working alongside DXC, Soitron UK supported

enterprise IT environments requiring high levels of security, resilience, and service continuity. The relationship grew in depth and complexity, with teams contributing to sustained service delivery across large-scale client estates, further strengthening Soitron's position within the enterprise services space.

Overall, 2024 reinforced Soitron UK's role as a strategic partner rather than a transactional supplier. With work originated locally and delivered globally, the business continued to demonstrate its ability to support international organisations through scalable teams, strong governance, and dependable execution.

SOITRON (POLAND)

Despite a year-on-year decrease in revenue, FY24 was a highly successful year for Soitron Poland. We

strengthened our relationship with our key client, Volkswagen in Poland, by adding service desk and 2nd line support for VWP users to our service portfolio, marking the culmination of the transition programme executed in FY23, with the change of control taking effect at the start of FY24.

We also commenced the delivery of outsourcing services to IBM Poland, further broadening our customer base. Looking ahead to FY25, we intend to accelerate growth by ramping up structured sales and lead-generation activities, retaining and developing key outsourcing clients (including IBM, Capgemini, DXC Technology and HPE), and focusing in particular on identifying and developing cybersecurity, cloud and automation opportunities for both existing and new customers, supported by Soitron Group's SOC/NOC capabilities and strategic technology partnerships.



Selected Indicators: SOITRON GROUP

Soitron Group achieved following results in the selected indicators (in million EUR):

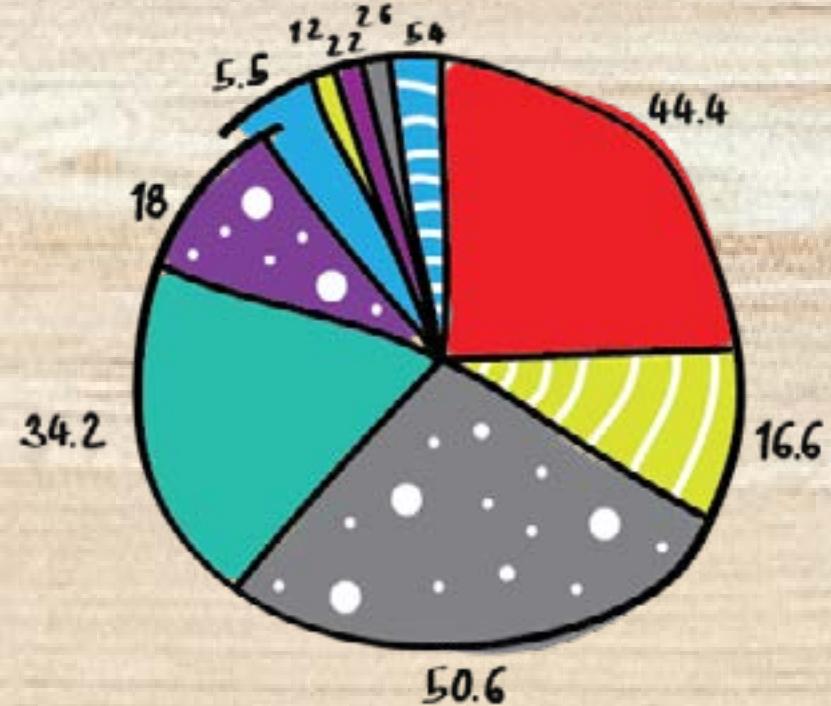
Type	2023	2024
Equity	120	120
Revenue from Sales of Goods	80.6	74.9
Revenue from Sales of Own Products and Services	100.5	103.3
Total Sales Revenue	181.1	178.2
Operating Profit (Loss)	10	0.3
Profit before Tax	8.2	-1.5
Number of Employees	821	719



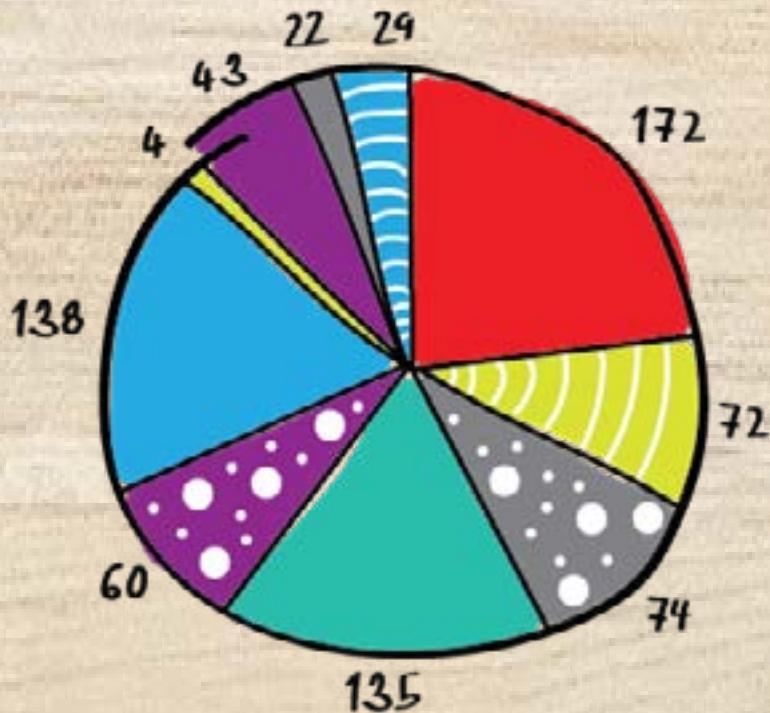
FINANCE OF SUBSIDIARIES

Selected Indicators: SOITRON GROUP SUBSIDIARIES

Total Sales Revenue in 2024 (in million EUR):



Number of Employees in 2024:



- Soitron SK
- Soitron CZ
- Datanet RO
- Sekom TR
- Soitron TR
- Soitron BG
- Soitron UK
- Soitron PL
- Millennium SK, CZ
- 2Ring SK, USA

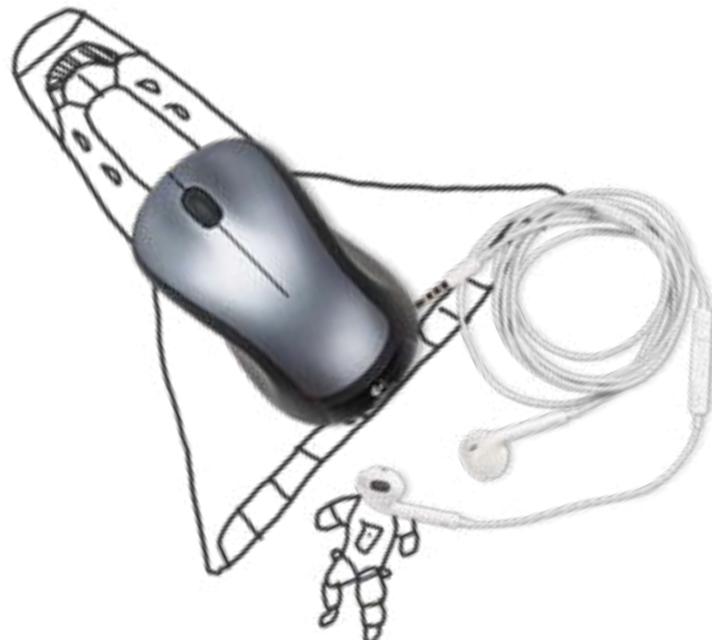
03

OUR PORTFOLIO AND PROJECTS





Since 1991 we have been helping our customers build and retain a competitive advantage through the smart use of IT solutions. As a company with an enduring passion for innovation, we do not stop when faced with challenges requiring unique out-of-the-box solutions.



SYSTEM INTEGRATION

We are proud of our long-term experience, expertise, in-depth knowledge, and customer references, especially in the areas of robotisation and process automation, cybersecurity, data centres, IoT solutions, IT outsourcing, communication and network solutions, IT support and advisory. Our product portfolio includes smart police car solutions – Mosy and cybersecurity services – VOID Security Operations Center.

CYBERSECURITY

We add value for our customers with a wide range of IT and OT cybersecurity solutions within a verified and wide portfolio from top vendors as well as local start-ups, always tailored to specific customer needs and covering security management, network security, endpoint security, data security, identity and access management, and application and workload security.

The VOID Security Operation Centre

allows our clients to respond to security incidents quickly and effectively. We detect threats and identify suspicious behaviour. Potential incidents are then evaluated and responded to by a team of cybersecurity analysts.

IT OUTSOURCING

We bring years of experience from serving customers worldwide. With our delivery centres located across Central & Eastern Europe, we can offer end-to-end solutions with a tailored approach in terms of resource skills and availability, quality, cost, security, and compliance.

Our comprehensive range of services and solutions cover: IT service management and migrations, software development and application, business process transformation and RPA, and ITO and BPO.



SUBSIDIARIES PORFOLIO OF PRODUCT AND SERVICES

SOITRON (CZECHOSLOVAKIA)

SOLUTIONS

- Cybersecurity
- Network Solutions
- Data Centres
- Communication Solutions
- IT Outsourcing
- IT Support and Advisory
- VOID Security Operations Centre

DATANET SYSTEMS (ROMANIA)

TECHNOLOGIES AND SOLUTIONS

- Data Centre Infrastructure
- Data Networking Infrastructure
- Virtualization and Cloud Orchestration
- Collaboration and Customer Care
- Cyber Security
- Solution for Air Traffic Control
- Solution for Telecom
- Solution for Financial Institutions
- Work from Home Solutions
- Integrated Telemedicine Solution
- Industry Trends

IT INTEGRATION SERVICES

- Systems Integration
- Technical Support and Out-Tasking
- Security Infrastructure as a Service
- Technical Training
- Testing Centre
- Financing Options

IT OUTSOURCING & SOFTWARE

DEVELOPMENT

- Application Outsourcing
- Managed Services
- VOID Security Operations Centre

SOITRON (TURKEY)

PRODUCTS

- Network Security
- Endpoint Security
- Identity & Access Management
- Data Security
- Application & Workload Security
- Cloud Security
- Security Management

SERVICES

- Consultancy & Design
- Implementation & Support
- Operational Security Services
- VOID Security Operations Centre

SEKOM (TURKEY)

SOLUTIONS

- Networking Solutions
- SD-X Cloud
- Service Provider Technology
- Unified Communications
- Data Centre
- Broadcasting and Cable TV
- Software
- Security
- Red Hat Training

SERVICES

- 24/7 Monitoring and Reporting
- Operational Support
- Consulting Services
- Procurement, Installation, Operations and Maintenance Support
- Data Centre Operations
- Security Operations





SUBSIDIARIES PORFOLIO OF PRODUCT AND SERVICES

MILLENNIUM (SLOVAKIA, CZECH REPUBLIC)

SOLUTIONS

- AI and Data
- CRM Solutions
- Process Automation and Robotics
- Portal Solutions

2RING (SLOVAKIA, USA)

PRODUCTS FOR CONTACT CENTRE

- Amazon Connect
- Webex Contact Centre
- Cisco Contact Centres UCCX/UCCE/PCCE/ HCS
- Cisco Telephony - CUCM, Unity
- Five9
- Genesys Cloud
- NICE CXone

PRODUCTS FOR INFORMATION SYSTEM

- ServiceNow
- Salesforce
- Microsoft Dynamics

SUPPORT

SOITRON (BULGARIA)

IT SOLUTIONS AND MANAGED SERVICES

- Project Management as a Service
- Managed Services
- ITSM Transitions and Implementation
- Voice Biometrics
- MOSY – Intelligent Public Safety

SOITRON (UNITED KINGDOM)

IT SOLUTIONS AND MANAGED SERVICES

- AI enabled Solutions
- IT Outsourcing
- Cybersecurity
- VOID Security Operations Centre

SOITRON (POLAND)

IT SOLUTIONS AND MANAGED SERVICES

- IT Outsourcing
- Software Development & Application Management
- Cloud Solutions
- Voice Biometrics
- VOID Security Operations Centre

VOID SOC (SLOVAKIA, CZECH REPUBLIC, ROMANIA, TURKEY)

SERVICES

- 24/7 Cybersecurity Monitoring
- Incident Response
- Vulnerability Scanning and Analysis
- Threat Intelligence
- Training and Education
- Advisory and Consulting
- AI-enabled Threat Hunting
- Data Leak Monitoring
- 24/7 Cybersecurity Monitoring for OT and Industrial Environments



IMPORTANT PROJECTS

INFRASTRUCTURE AND NETWORKING PROJECTS

- Improvement of IT environment management for **TV Nova** and **TV Markíza** (Czech Republic, Slovakia)
- Audit and in-depth analysis of OT networks, design and implementation of improvements in European branches for **Mondelēz International** (Czech Republic, Slovakia)
- Modernization of the network infrastructure for **Ministry of Finance of Romania**
- OpenShift Project for **Dünya Katılım Bank** (Turkey)
- Cloud solution for **Gotec Group** (Poland)
- Modern optical infrastructure across Europe for **Ciena** (United Kingdom)
- Deployment of redundant edge router infrastructure for **Telekom Romania Mobile** in the client's main national branches (Romania)
- Storage capacity expansion and Synology disk arrays for **State Scientific Library** (Slovakia)
- Expansion of complete data center infrastructure for **State Treasury's Centre**

- **of Shared Services** (Czech Republic)
 - ACI Support Services (Cisco technology) for **Turkish Post (PTT)** (Turkey)
 - Modernization and increasing the capacity of the government cloud in the Kopčianska Datacentre for **Ministry of the Interior of the Slovak Republic**
 - Construction of an MPLS network for **Ministry of the Interior of the Czech Republic**
 - Data Center Renewal Project (Cisco technology) for **Vakıfbank** (Turkey)
 - In-depth network analysis and network infrastructure modernization for **Tatry Mountain Resorts** (Slovakia)
 - New virtualization infrastructure for the manufacturing plant **Brovedani** (Slovakia)
 - Replacement and expansion of LAN for **Doosan Bobcat EMEA** (Czech Republic)
 - DPI and Analytics Solution Supply & Support Project for a **mobile operator*** in **Azerbaijan** (Turkey)
 - Network infrastructure in the new production hall for **Med-Art** (Slovakia)
 - Upgrade of data center, including server and switch for **Group Mediterra** (Czech Republic)
 - Connecting Wi-Fi communication in

holding for **MH Teplárenský holding** (Slovakia)

- MS Sharepoint analysis and file server migration for **Curium International Trading** (Czech Republic)
- LAN/WAN infrastructure support for **Epiroc Rock Drills AB** (Czech Republic)

SECURITY PROJECTS

- Security risk assessment, followed by a project to upgrade and modernize IT and network infrastructure for **M247**, a major Data Center in Bucharest (Romania)
- Deployment of the Cisco Duo MFA authentication tool **Eastern Slovak Institute of Heart and Vascular Diseases** (Slovakia)
- Delivery and expansion of DDOS solution for **T-Mobile Czech Republic**
- SIEM Project (Splunk technology) for **General Directorate of Highways (KGM)** (Turkey)
- Upgrade and expansion of firewall for **J&T Services SR** (Czech Republic, Slovakia)
- Palo Alto IT and OT networks deployment in a big **manufacturing company*** (Slovakia)



IMPORTANT PROJECTS

COMMUNICATION SOLUTIONS

- Deployment of a modern ActiveFax solution for the **Office of International Police Cooperation of the Presidium of the Police Force** (Slovakia)
- Deployment of voicebot for contact center at **Raiffeisenbank** (Czech Republic)
- Migration of voice biometrics to a new on-premise solution for **Tatra Banka** (Slovakia)
- Contact center support for **Kooperativa pojišťovna** (Czech Republic)
- Segbis Project (Cisco technology) for **Ministry of Justice of Turkey**
- Equipping meeting rooms with modern videoconferencing technology for **MOL Czech Republic**
- Deployment of a new version of Avaya technology for call center at **SPP** (Slovak Gas Industry)
- Video contribution infrastructure project for a **broadcasting company*** in Turkey
- Installation of Cisco video conferencing technology in meeting rooms for **Arval Slovakia**

- IP telephony upgrade for **Teknowledge Global** (Czech Republic)
- Nationwide DVB Headend project for a **Cable TV operator*** in Turkey
- Contact center support for **innogy Czech Republic**

IOT PROJECTS

- Energy monitoring for **Christ Car Wash** (Czech Republic)
- Delivery and implementation of vibration and noise measurement sensors for **Heidelberg Materials CZ** (Czech Republic)





IMPORTANT PROJECTS

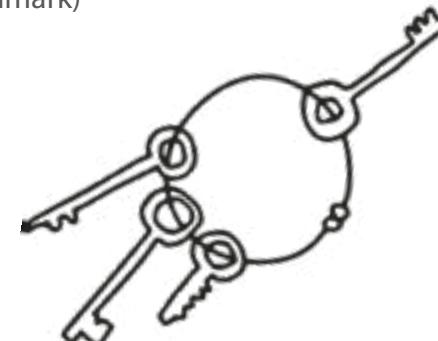
OTHER IMPORTANT PROJECTS

- Business Process Outsourcing for **Volkswagen Poznan** (Poland)
- Deployment of the MOSY system in 31 police cars for the **General Inspectorate of Police in Moldova** (Slovakia, Romania)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **First Response Finance** (United Kingdom)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **BancFirst** (United States)
- Development of CRM and Digital Lending solutions at **Erste Group Bank** in Vienna (Slovakia)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **Curtin University** (Australia)
- 5G time synchronization solution and support project for a **mobile operator*** in Turkey
- Development of CRM solutions at **Československá obchodní banka** (Slovakia)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **XL Parts** (United States)

- Development of CRM solutions at **Slovenská sporiteľňa** (Slovakia)
- 2Ring Dashboards and Wallboards for Cisco Contact Center UCCX for **Sapio** (Australia)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **Winning Group** (Australia)
- Development of web applications for **Tipos**, the national lottery company (Slovakia)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **NovoNordisk** (Denmark)
- 2Ring Dashboards & Wallboards for Genesys Cloud for **Utilita Energy** (United Kingdom)
- Deployment of CRM solution for **Sario** (Slovakia)
- 2Ring Dashboards & Wallboards for Five9 for **Indiana University Health** (United States)
- Delivery of web applications for **Kooperativa pojišťovna** in Prague (Slovakia)
- 2Ring Dashboards & Wallboards for Five9 for **Alberta Pensions Services Corp** (Canada)
- Deployment of the Millada AI solution for

Západoslovenská distribučná (Slovakia)

- 2Ring Dashboards and Wallboards for Webex Contact Center for **Markel** (United States)
- Pilot AI solution for working with data for **RPC SK** (Slovakia)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **Springfield** (United States)
- 2Ring Dashboards & Wallboards for Five9 for **Connells** (United Kingdom)
- 2Ring Dashboards & Wallboards for Genesys Cloud for **Cherokee Nation Business** (United States)
- 2Ring Dashboards and Wallboards for Webex Contact Center for **Danske Fragtmaend** (Denmark)



* Customer names can not be disclosed due to the NDAs

04 SOITRON GROUP





COMPANY PROFILE

NAME

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Ing. Marián Skákala

(Chairman of the Board of Directors)

Ing. Ondrej Smolár

(Deputy Chairman of the Board of Directors)

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BIC (SWIFT):TATRSKBX

COMPANY ID: 35 871 636

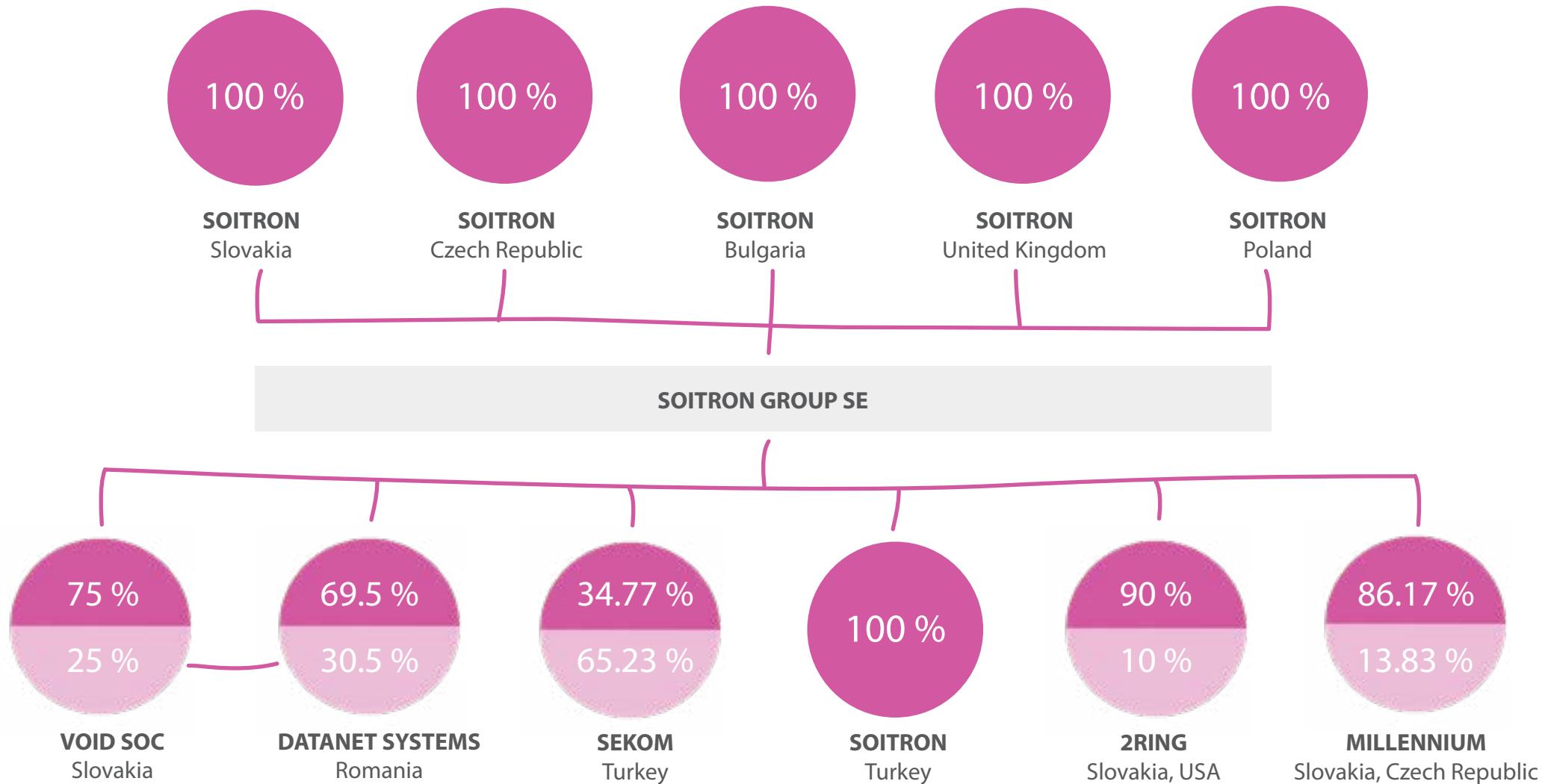
TAX ID: 202 177 47 99

SOITRON IN SOCIAL MEDIA





GROUP STRUCTURE





PARTNERSHIPS & MEMBERSHIPS

IMPORTANT PARTNERSHIPS



AVAYA



vmware

FORTINET

Hewlett Packard
Enterprise

Excalibur
seamless authentication



veeAM

citrix

Red Hat

JUNIPER
NETWORKS

infoblox



PARTNERSHIPS & MEMBERSHIPS



proofpoint.

Lenovo

LOGmanager

unblu

elevēo

splunk>

PHONEXIA

Five9

GENESYS

Progress® | Flowmon



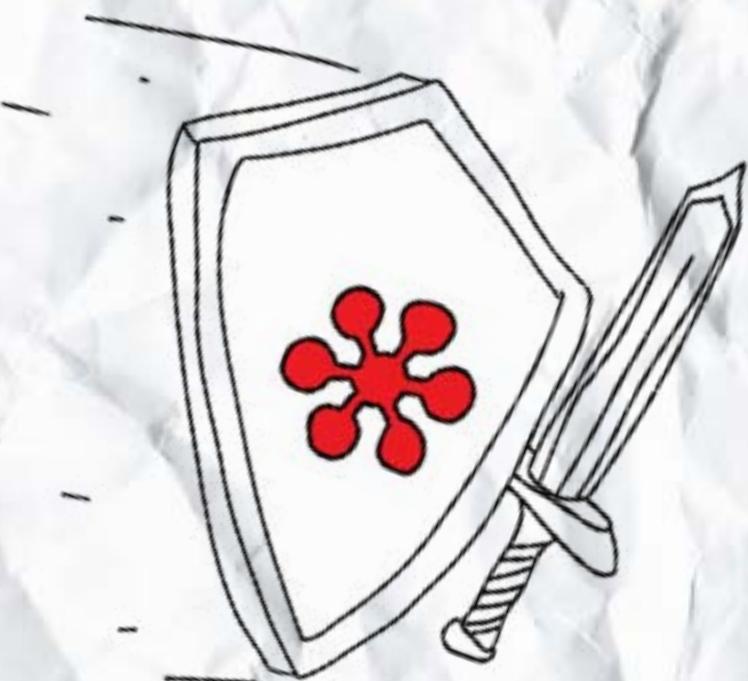
PARTNERSHIPS & MEMBERSHIPS

OTHER PARTNERSHIPS

- ADVANTECH
- ALEF DISTRIBUTION
- ALGOSEC
- ALSO
- ALTERNETIVO S.R.O.
- AMAZON
- ARISTA NETWORKS
- ARUBA
- ASBIS
- AT COMPUTERS
- ATECO
- ATEME
- BACKBOX
- BEYONDTRUST
- BORN DIGITAL
- BROADCOM
- CLICO
- CLOUDFLARE
- CROWDSTRIKE
- CYMULATE
- DNS
- ED SYSTEM
- EET
- EFFICIENT IP
- ENEA
- ENTROPYA

- EXCLUSIVE NETWORKS
- FWG COMMUNICATION
- GENIE NETWORKS
- GREYCORTEX
- CHECKPOINT
- IBM
- ILLUMIO
- INFOSIM®
- ISTQB
- JABRA
- JUNIPER NETWORKS
- MCLIMATE
- MILEIGHT
- NETINSIGHT
- NETSCOUT
- NICE CXONE
- NOKIA
- NOVICOM
- OFFENSIVE SECURITY MANAGER
- ONESPAN
- OPSWAT
- SANGFOR
- SECURIFY IDENTITY
- SENTINEL ONE
- SENTISQUARE
- SERVICENOW
- SKYBOX
- TD SYNNEX

- TENABLE
- THINGSBOARD
- THREATMON
- TUFIN
- WESTCON





CERTIFICATIONS

COMPANY CERTIFICATIONS



ISO 9001

LL-C (Certification)



ISO 27001

LL-C (Certification)



ISO 20000

LL-C (Certification)



ISO 45001

LL-C (Certification)



ISO 14001

LL-C (Certification)

PROFESSIONAL CERTIFICATIONS

PROJECT CERTIFICATIONS



PRINCE2®



PMI
Project Management Institute



IPMA»

international
project
management
association

PROCESS CERTIFICATIONS

6σ

SECURITY CERTIFICATIONS



ISACA®



ITIL



QUALIFICATION CERTIFICATIONS





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2 RING, SPOL. S R.O.

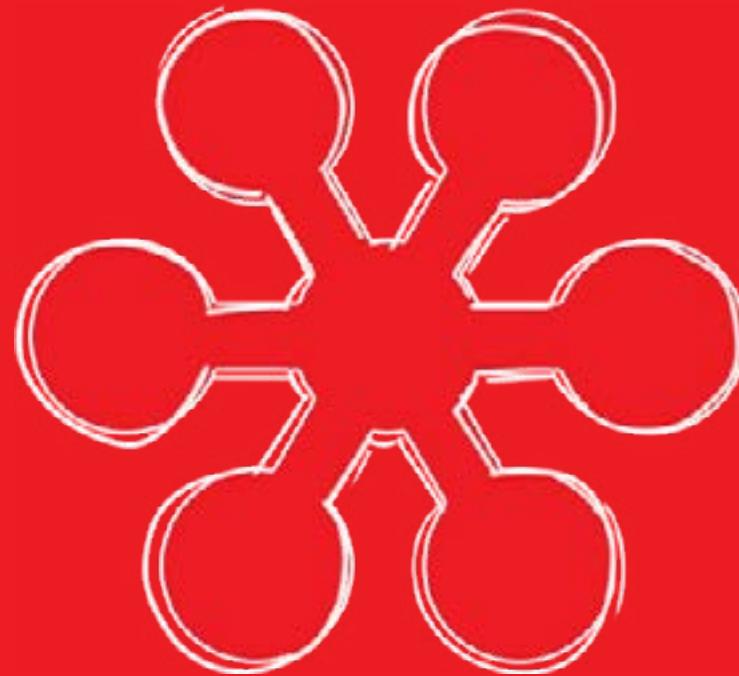
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